

Job Posting Regional Environmental Health Organizer

The Ecology Center seeks an innovative Regional Environmental Health Organizer to work with our environmental health team on our work to protect communities from lead and other toxic chemicals.

Our ideal Regional EH Organizer is a bright and creative campaigner who enjoys working developing coalitions and campaigns to protect children's health. The regional organizer will work with our internal environmental health team, our partners in the Great Lakes Lead Elimination Network, and families impacted by lead poisoning to organize community members, leaders, health professionals, and other allies.

The regional organizer will work with the environmental health team to execute the Ecology Center's policy, education, environmental justice, and advocacy campaigns related to lead poisoning prevention. The person in this position will focus 60% of their time working with the Great Lakes Lead Elimination Network, a coalition composed of environmental and healthy homes-focused organizations working collaboratively to end lead poisoning across the Great Lakes region, and other regional and national networks focused on lead, toxics, and healthy homes issues. This person will spend 40% of their time working with lead-impacted families and other allies such as health professionals. The Regional Organizer will have experience in and enjoy developing and running public policy and/or educational campaigns. They will have experience in building diverse coalitions that center the needs of impacted community members.

This is a permanent full-time position at 40 hours per week. The position can be remote from any Great Lakes state or be based out of the Ecology Center's offices in Ann Arbor or Detroit, Michigan.

Organization

Founded in 1970, the Ecology Center works to develop innovative solutions for healthy people and a healthy planet. In recent years, the Ecology Center developed the country's leading product-testing service for toxic chemicals; created a statewide Health Leaders Fellowship program; and led successful advocacy campaigns to expand transit service in southeast Michigan. The Ecology Center is the parent organization of Recycle Ann Arbor, founded in 1977, which works to build zero-waste communities through convenient and innovative services. The Ecology Center has offices in Ann Arbor and Detroit.

Justice, Equity, Diversity, and Inclusion

The Ecology Center is committed to justice, equity, diversity and inclusion (JEDI) in our internal practices and opportunities, and in how we fulfill our mission of working for healthy people and a healthy planet. Over the last 18 months we worked with a consultant on a comprehensive organizational assessment and we are currently

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working on implementing the resulting detailed JEDI action plan that addresses all aspects of organizational culture, programming and practice. For more about our values and work in this area, see the <u>Ecology Center Statement of Values on Diversity and Inclusion</u>. The Ecology Center is an equal opportunity employer.

Job Duties and Responsibilities

GLLEN Coalition Support

- Provide Great Lakes Lead Elimination Network (GLLEN) with administrative support, and facilitate collaborative organizing and communications activities.
- Lead efforts to identify and engage more non-profits working on lead poisoning prevention in different Great Lakes states.
- Serve on relevant coalitions at the state and national level.
- Assist with the development of programs including marketing, promotion, and recruitment efforts to the GLLEN.

Advocacy and Communications activities

- Work with internal team and coalition partners to develop innovative environmental health campaigns which incorporate the perspectives of multiple communities, including communities of color, and build campaign coalitions with organizations from diverse racial, ethnic, and socioeconomic backgrounds.
- Regularly represent the Ecology Center as a spokesperson with media, donors, and the public.
- Provide lawmakers with model legislation and resources on toxics policy; lobby on issues as needed.
- Implement program communications and e-communications plans related to lead poisoning prevention.

Preferred Qualifications

- Community organizing experience and a track record of cultural competency.
- Comfortable presenting to and facilitating conversations with diverse groups of people virtually and in person.
- Experience working directly with people from diverse racial, ethnic, and socioeconomic backgrounds.
- An understanding of the concepts of institutional and structural racism and bias and their impact on underserved and underrepresented communities.
- Knowledge of how to build a diverse, inclusive coalition that focuses its goals through an equity lens.
- Prior experience with public policy and/or educational campaigns and strong program implementation skills.
- Strong written and verbal communications skills with the ability to persuade diverse groups of people.
- Eagerness to learn about new topics, ideas, and campaigns and a strong curiosity about lead poisoning and other toxic chemicals impacts on human health.
- Exceptional interpersonal and conflict management skills.
- Ability to collaboratively move a project forward through organizational and political barriers
- Ability to work with political leaders across the ideological spectrum.

Salary and Benefits

Salary will range from \$45,000 - \$62,000 and is commensurate with experience. The Ecology Center's benefits package is generous including health, dental, FSA, 403(b), ongoing professional training, four weeks of vacation to start, and growth opportunities. The office culture is upbeat, collaborative, and goal-oriented.

To Apply

Please send your resume and cover letter to jobs@ecocenter.org with "Regional Organizer" in the email subject. Please include how you heard about the position.

Application Deadline

Applications accepted on a rolling basis. Please send applications by July 18, 2022. Applications received by that date will be given priority, but we will continue to receive applications until the position is filled. Only selected applicants will be contacted and invited for an interview.