

MODEL CHEMICALS POLICY FOR TOXIC FREE CAR SEATS

1. We [Company Name] are committed to eliminating toxic and potentially toxic flame-retardant (FR) chemicals and other hazardous substances from our products and supply chain.
2. This policy applies to all products sold, licensed, or distributed by all business units, raw materials, components, or contaminants of our products, our manufacturing processes, our supply chain, our facilities, and packaging of our products.
3. We will include halogenated flame retardants and other toxic flame retardants, heavy metals, PFAS (per- and polyfluorinated alkyl substances), PVC plastic, arylamine-forming colorants, halogenated chemicals in fabric dyes (such as brominated azo dye 19), ortho-phthalates, antibacterial chemicals of concern, and other chemicals known or suspected of causing cancer, hormone disruption, neurotoxic and other serious chronic health effects in our Restricted Substances List (RSL).
4. We will work with our suppliers to identify and eliminate the use of substances on our RSL.
5. We will design our car seats to eliminate the need for hazardous chemicals wherever possible. For example:
 - a. Rigid foam: We will use expanded polypropylene (EPP) or another FR-free foam in place of expanded polystyrene (EPS) rigid foam. EPP meets automotive fire standards without added FRs;
 - b. Polyurethane foam and fabric: We will choose materials and designs that pass the applicable flammability test without added FRs, such as heavier weight polyester or wool-containing fabric laminated to foam;
 - c. Warning labels: Labels will be verified FR-free;
 - d. Hard frame plastic: We will use FR-free hard plastics;
 - e. Velcro fasteners: We will use FR-free materials;
 - f. We will use FR-free fiberfill.



6. We will conduct alternatives assessments utilizing a tool such as GreenScreen® For Safer Chemicals to ensure chemicals of concern are not substituted with other harmful chemicals. We will identify and employ the least hazardous, non-halogenated options with an emphasis on the impact these substances could have on workers and children.
7. We will achieve and maintain public transparency regarding use of all FR chemicals and substances listed on the RSL. We will provide meaningful and easily accessible product composition information to consumers.
8. We will set annual objectives for safer chemical use and be transparent about our objectives. We will make this policy available to the public and publicly report on our progress in annual status reports. We follow a philosophy of continuous improvement and will update our objectives as we meet specified milestones.
9. We will ensure products comply with the RSL through third party testing.